



ENTERPRISE RISK MANAGEMENT POLICY

Risk is an indispensable part of our business.

We know that risk also brings opportunities and that effective determination, measurement and management of risks lead to “sustainable growth”.

By managing risks effectively with the understanding of “Optimum Risk-Gain Balance” alongside with the best interest of the company, we strive to create the most value possible for our stakeholders.

We integrate Enterprise Risk Management in all processes and daily routine to improve decision-making processes, increase performance and create, preserve and sustain value.

We implement the risk management process in line with the company's goals and strategies, taking the commitments in different policies and our company values into account.

We act within the legal regulations in all company activities and adopt an understanding of risk management in line with best practice principles.

We take an open and transparent approach to mitigate risks.

We create a common risk culture to achieve success in Enterprise Risk Management.

We provide a working environment where our employees can assume risk management responsibility.

We acknowledge that effective risk management is the responsibility of Biotrend, its Subsidiaries and all employees, and we apply this as an important performance benchmark.